

Head of sector Early Childhood Education since 2010, combined with Head of the Education Sector since 2022. Holds a Master's Degree in Leadership and Economics.

Language: SWE, FIN, ENG

Location: Pietarsaari region, Hybrid

Dream job: As a CEO for a company or HR-manager

Excelling in conflict resolution, crisis management, and community building, this individual is a peacemaker with a talent for staying calm in the midst of ongoing challenges. Their open heart and friendliness make them empathetic and compassionate to coworkers. Driven by a hunger for new experiences, they approach tasks with a determined, stubborn attitude, thriving in environments that allow freedom and experimentation. With a natural ability to predict future problems and a love for planning, they are a forward-thinking, inspiring leader with strong communication skills and innovative ideas..

This is where I see myself in 5 years:

Working as a leader at a company, as a CEO or maybe as a HR-manager. The branch is irrelevant, I care more about a company's values, corporate culture and the people in the company. In that workplace, I get to use my skills in company development and take things forward.

Values:

Reliability, honesty, transparency, communication.

Personality analysis:

This individual is a leader who excels in conflict resolution, crisis management, community building and innovative and logical forward thinking. They have a built in talent for staying calm even in the middle of an ongoing conflict, which makes them great peacemakers at companies. Without conflict, there is no development. With their open heart and friendliness, they are perceived as empathetic and

compassionate by their co-workers. This individual has a built in emotional hunger for new experiences, and wants to learn and step into something new just for the experience itself. Since they love new experiences and live by the rules of learning by doing, they have a lot of valuable experiences in their baggage. With their need for competition they also inspire others to better themselves. They value both individual contributions and the collective strength of the team. When invited to share their thoughts, they often ask innovative questions about the future and the past that inspire others to think outside of the box.

With their stubbornness and determination, they are ready to work hard and deliver for the team when they enter into a job that motivates them. This person is loyal, and expects the same from the company. They need clear deals, and they also need some time before deciding whether to say yes or no to a deal. When making big decisions, they take their time. It is not correct for them to make impulsive decisions.

They thrive when given freedom to work how and when they want, experimenting, learning and expressing themselves as they go on. They are very ambitious, and restless in their energy. A workplace without development and without room for creativity, is not for them. They work best when they are able to communicate and work around different people, and are given the freedom to go from one place to another. Or from one task, to another. A Sunday evening is often spent in the spirit of work for this person, planning the week ahead. Since they love to plan ahead, and have a natural ability to predict future problems, they are always busy looking forward. Or backwards, since they also are interested in understanding history. "Why did that happen and what information is missing from the whole picture?". The pressure to know and look ahead, and understand why something went the way it went, makes them innovative leaders that are capable of being truly inspiring in the way they think and with their ideas.

When they don't have the will and motivation for something, it is best for them to delegate the task since they have a hard time getting motivation from people around them. Either the motivation is there, or it isn't. Working alone, or only with one or two people, will not benefit this candidate.

Strengths:

Determined, stubborn, peacemaker, empathetic, inspiring idealist with lots of ideas, strong leadership skills.

Experience:

14 years of experience as a sector manager in early childhood care and education. This person is responsible for development, budget and result in the organization which consists of more than 200 employees. They also have 7 years of experience working as a project coordinator with health promotion projects.

Education:

Masters degree in leadership and economics, Masters Degree in Social Politics, social worker, matriculation examination.

"If I didn't have to think about economics at all, I would probably just study." -
Quote by talent.

Looking for a new manager for your company that will for certain take things forward? This talent might be your company's perfect match!

For contact information or more info, call Elin Borgmästars at +358 442544894 or email to elin@lissn.fi